

# RFB II Custom Solutions, Inc. **New 2009** Tax Rates - **Information Control Systems**

## PAYROLL TAX RATES & LIMITS

MINIMUM WAGE (4.25)?	<b>7.40</b>	EMPLOYER FICA RATE (.062 )?	<b>.062</b>
EMPLOYEE FICA RATE (.062 )?	<b>.062</b>	FICA TAXABLE LIMIT (50400)?	<b>106800</b>
EMPLOYER MEDICARE (.0145)?	<b>.0145</b>	EMPLOYEE MEDICARE (.0145)?	<b>.0145</b>
MEDICARE TAXABLE LIMIT (125000)?	<b>9999999</b>		
FUTA TAX RATE (.008)?	<b>.008</b>	FUTA TAXABLE LIMIT (7000)?	<b>7000</b>
MESC TAX RATE (.021)?	<b>.027</b>	MESC TAXABLE LIMIT (9500)?	<b>9000</b>
RTR. OVERALL LIMIT?	<b>7000</b>		

This answer will depend on  
Which plan you use.

The MESC rate varies from business to business.  
MESC normally sends this to you in late January.

If you do not have to do unemployment taxes just make the FUTA rate and the MESC rate 0.

FEDERAL INCOME TAX RATES INPUT/EDIT		<i>Weekly Payroll Rates</i>	
FEDERAL EXEMPTION?	<b>70.19</b>		
SINGLE RATES			
RATE 1	MINIMUM AMOUNT? <b>0</b>	MAXIMUM AMOUNT? <b>138</b>	RATE? <b>0</b>
RATE 2	MINIMUM AMOUNT? <b>138</b>	MAXIMUM AMOUNT? <b>200</b>	RATE? <b>10</b>
RATE 3	MINIMUM AMOUNT? <b>200</b>	MAXIMUM AMOUNT? <b>696</b>	RATE? <b>15</b>
RATE 4	MINIMUM AMOUNT? <b>696</b>	MAXIMUM AMOUNT? <b>1279</b>	RATE? <b>25</b>
RATE 5	MINIMUM AMOUNT? <b>1279</b>	MAXIMUM AMOUNT? <b>3338</b>	RATE? <b>28</b>
RATE 6	MINIMUM AMOUNT? <b>3338</b>	MAXIMUM AMOUNT? <b>7212</b>	RATE? <b>33</b>
RATE 7	MINIMUM AMOUNT? <b>7212</b>	MAXIMUM AMOUNT? <b>1000000</b>	RATE? <b>35</b>
MARRIED RATES			
RATE 1	MINIMUM AMOUNT? <b>0</b>	MAXIMUM AMOUNT? <b>303</b>	RATE? <b>0</b>
RATE 2	MINIMUM AMOUNT? <b>303</b>	MAXIMUM AMOUNT? <b>470</b>	RATE? <b>10</b>
RATE 3	MINIMUM AMOUNT? <b>470</b>	MAXIMUM AMOUNT? <b>1455</b>	RATE? <b>15</b>
RATE 4	MINIMUM AMOUNT? <b>1455</b>	MAXIMUM AMOUNT? <b>2272</b>	RATE? <b>25</b>
RATE 5	MINIMUM AMOUNT? <b>2272</b>	MAXIMUM AMOUNT? <b>4165</b>	RATE? <b>28</b>
RATE 6	MINIMUM AMOUNT? <b>4165</b>	MAXIMUM AMOUNT? <b>7321</b>	RATE? <b>33</b>
RATE 7	MINIMUM AMOUNT? <b>7321</b>	MAXIMUM AMOUNT? <b>1000000</b>	RATE? <b>35</b>
STATE INCOME TAX RATES INPUT/EDIT			
STATE EXEMPTION?	<b>69.23</b>		
SINGLE RATES			
RATE 1	MINIMUM AMOUNT? <b>0</b>	MAXIMUM AMOUNT? <b>1000</b>	RATE? <b>4.35</b>
RATE 2	MINIMUM AMOUNT? <b>1000</b>	MAXIMUM AMOUNT? <b>2000</b>	RATE? <b>4.35</b>
RATE 3	MINIMUM AMOUNT? <b>2000</b>	MAXIMUM AMOUNT? <b>3000</b>	RATE? <b>4.35</b>
RATE 4	MINIMUM AMOUNT? <b>3000</b>	MAXIMUM AMOUNT? <b>4000</b>	RATE? <b>4.35</b>
RATE 5	MINIMUM AMOUNT? <b>4000</b>	MAXIMUM AMOUNT? <b>5000</b>	RATE? <b>4.35</b>
RATE 6	MINIMUM AMOUNT? <b>5000</b>	MAXIMUM AMOUNT? <b>10000</b>	RATE? <b>4.35</b>
RATE 7	MINIMUM AMOUNT? <b>10000</b>	MAXIMUM AMOUNT? <b>1000000</b>	RATE? <b>4.35</b>
MARRIED RATES			
<b>Same as Single Rates</b>			

FEDERAL INCOME TAX RATES INPUT/EDIT

*Bi-Weekly Payroll Rates*

FEDERAL EXEMPTION? **140.38**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>276</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>276</b>	MAXIMUM AMOUNT?	<b>400</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>400</b>	MAXIMUM AMOUNT?	<b>1392</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>1392</b>	MAXIMUM AMOUNT?	<b>2559</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>2559</b>	MAXIMUM AMOUNT?	<b>6677</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>6677</b>	MAXIMUM AMOUNT?	<b>14423</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>14423</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>606</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>606</b>	MAXIMUM AMOUNT?	<b>940</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>940</b>	MAXIMUM AMOUNT?	<b>2910</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>2910</b>	MAXIMUM AMOUNT?	<b>4543</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>4543</b>	MAXIMUM AMOUNT?	<b>8331</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>8331</b>	MAXIMUM AMOUNT?	<b>14642</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>14642</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

STATE INCOME TAX RATES INPUT/EDIT

STATE EXEMPTION? **138.46**

SINGLE RATES

**Same as Weekly Single Rates on the other side of this page.**

MARRIED RATES

**Same as Weekly Single Rates on the other side of this page.**

FEDERAL INCOME TAX RATES INPUT/EDIT

*Daily Payroll Rates*

FEDERAL EXEMPTION? **14.04**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>27.60</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>27.60</b>	MAXIMUM AMOUNT?	<b>40.00</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>40.00</b>	MAXIMUM AMOUNT?	<b>139.20</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>139.20</b>	MAXIMUM AMOUNT?	<b>255.90</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>255.90</b>	MAXIMUM AMOUNT?	<b>667.70</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>667.70</b>	MAXIMUM AMOUNT?	<b>1442.30</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>1442.30</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>60.60</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>60.60</b>	MAXIMUM AMOUNT?	<b>94.00</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>94.00</b>	MAXIMUM AMOUNT?	<b>291.00</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>291.00</b>	MAXIMUM AMOUNT?	<b>454.30</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>454.30</b>	MAXIMUM AMOUNT?	<b>833.10</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>833.10</b>	MAXIMUM AMOUNT?	<b>1464.20</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>1464.20</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

STATE INCOME TAX RATES INPUT/EDIT

STATE EXEMPTION? **9.86**

SINGLE RATES

**Same as Weekly Single Rates on the other side of this page.**

MARRIED RATES

**Same as Weekly Single Rates on the other side of this page.**