

RFB II Custom Solutions, Inc. **New 2009** Tax Rates - **Financial Programs**

PAYROLL TAX RATES & LIMITS

MINIMUM WAGE (4.25)? 7.40	EMPLOYER FICA RATE (.062)? .062
EMPLOYEE FICA RATE (.062)? .062	FICA TAXABLE LIMIT (50400)? 106800
EMPLOYER MEDICARE (.0145)? .0145	EMPLOYEE MEDICARE (.0145)? .0145
MEDICARE TAXABLE LIMIT (125000)? 9999999	
FUTA TAX RATE (.008)? .008	FUTA TAXABLE LIMIT (7000)? 7000
MESC TAX RATE (.021)? .027	MESC TAXABLE LIMIT (9500)? 9000

The MESC rate varies from business to business.
MESC normally sends this to you in late January.

If you do not have to do unemployment taxes just make the FUTA rate and the MESC rate 0.

Weekly Payroll Rates

MICHIGAN EXEMPTION? 69.23	MICHIGAN TAX RATE (4.6)? 4.35
FEDERAL EXEMPTION? 70.19	

SINGLE RATES

RATE 1	MINIMUM AMOUNT? 0	MAXIMUM AMOUNT? 138	RATE? 0
RATE 2	MINIMUM AMOUNT? 138	MAXIMUM AMOUNT? 200	RATE? 10
RATE 3	MINIMUM AMOUNT? 200	MAXIMUM AMOUNT? 696	RATE? 15
RATE 4	MINIMUM AMOUNT? 696	MAXIMUM AMOUNT? 1279	RATE? 25
RATE 5	MINIMUM AMOUNT? 1279	MAXIMUM AMOUNT? 3338	RATE? 28
RATE 6	MINIMUM AMOUNT? 3338	MAXIMUM AMOUNT? 7212	RATE? 33
RATE 7	MINIMUM AMOUNT? 7212	MAXIMUM AMOUNT? 1000000	RATE? 35

MARRIED RATES

RATE 1	MINIMUM AMOUNT? 0	MAXIMUM AMOUNT? 303	RATE? 0
RATE 2	MINIMUM AMOUNT? 303	MAXIMUM AMOUNT? 470	RATE? 10
RATE 3	MINIMUM AMOUNT? 470	MAXIMUM AMOUNT? 1455	RATE? 15
RATE 4	MINIMUM AMOUNT? 1455	MAXIMUM AMOUNT? 2272	RATE? 25
RATE 5	MINIMUM AMOUNT? 2272	MAXIMUM AMOUNT? 4165	RATE? 28
RATE 6	MINIMUM AMOUNT? 4165	MAXIMUM AMOUNT? 7321	RATE? 33
RATE 7	MINIMUM AMOUNT? 7321	MAXIMUM AMOUNT? 1000000	RATE? 35

More rates on the back side of this paper.

R_FB II Custom Solutions, Inc. **2009 Tax Rates for Financial Programs**

Bi-Weekly Payroll Rates

MICHIGAN EXEMPTION? **138.46** MICHIGAN TAX RATE (4.6)? **4.35**
 FEDERAL EXEMPTION? **140.38**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	0	MAXIMUM AMOUNT?	276	RATE?	0
RATE 2	MINIMUM AMOUNT?	276	MAXIMUM AMOUNT?	400	RATE?	10
RATE 3	MINIMUM AMOUNT?	400	MAXIMUM AMOUNT?	1392	RATE?	15
RATE 4	MINIMUM AMOUNT?	1392	MAXIMUM AMOUNT?	2559	RATE?	25
RATE 5	MINIMUM AMOUNT?	2559	MAXIMUM AMOUNT?	6677	RATE?	28
RATE 6	MINIMUM AMOUNT?	6677	MAXIMUM AMOUNT?	14423	RATE?	33
RATE 7	MINIMUM AMOUNT?	14423	MAXIMUM AMOUNT?	1000000	RATE?	35

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	0	MAXIMUM AMOUNT?	606	RATE?	0
RATE 2	MINIMUM AMOUNT?	606	MAXIMUM AMOUNT?	940	RATE?	10
RATE 3	MINIMUM AMOUNT?	940	MAXIMUM AMOUNT?	2910	RATE?	15
RATE 4	MINIMUM AMOUNT?	2910	MAXIMUM AMOUNT?	4543	RATE?	25
RATE 5	MINIMUM AMOUNT?	4543	MAXIMUM AMOUNT?	8331	RATE?	28
RATE 6	MINIMUM AMOUNT?	8331	MAXIMUM AMOUNT?	14642	RATE?	33
RATE 7	MINIMUM AMOUNT?	14642	MAXIMUM AMOUNT?	1000000	RATE?	35

Daily Payroll Rates

MICHIGAN EXEMPTION? **9.86** MICHIGAN TAX RATE (4.6)? **4.35**
 FEDERAL EXEMPTION? **14.04**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	0	MAXIMUM AMOUNT?	27.60	RATE?	0
RATE 2	MINIMUM AMOUNT?	27.60	MAXIMUM AMOUNT?	40.00	RATE?	10
RATE 3	MINIMUM AMOUNT?	40.00	MAXIMUM AMOUNT?	139.20	RATE?	15
RATE 4	MINIMUM AMOUNT?	139.20	MAXIMUM AMOUNT?	255.90	RATE?	25
RATE 5	MINIMUM AMOUNT?	255.90	MAXIMUM AMOUNT?	667.70	RATE?	28
RATE 6	MINIMUM AMOUNT?	667.70	MAXIMUM AMOUNT?	1442.30	RATE?	33
RATE 7	MINIMUM AMOUNT?	1442.30	MAXIMUM AMOUNT?	1000000	RATE?	35

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	0	MAXIMUM AMOUNT?	60.60	RATE?	0
RATE 2	MINIMUM AMOUNT?	60.60	MAXIMUM AMOUNT?	94.00	RATE?	10
RATE 3	MINIMUM AMOUNT?	94.00	MAXIMUM AMOUNT?	291.00	RATE?	15
RATE 4	MINIMUM AMOUNT?	291.00	MAXIMUM AMOUNT?	454.30	RATE?	25
RATE 5	MINIMUM AMOUNT?	454.30	MAXIMUM AMOUNT?	833.10	RATE?	28
RATE 6	MINIMUM AMOUNT?	833.10	MAXIMUM AMOUNT?	1464.20	RATE?	33
RATE 7	MINIMUM AMOUNT?	1464.20	MAXIMUM AMOUNT?	1000000	RATE?	35