

# RFB II Custom Solutions, Inc. **New 2009** Tax Rates - **Financial Programs**

## PAYROLL TAX RATES & LIMITS

MINIMUM WAGE (4.25)? <b>7.40</b>	EMPLOYER FICA RATE (.062 )? <b>.062</b>
EMPLOYEE FICA RATE (.062 )? <b>.062</b>	FICA TAXABLE LIMIT (50400)? <b>106800</b>
EMPLOYER MEDICARE (.0145)? <b>.0145</b>	EMPLOYEE MEDICARE (.0145)? <b>.0145</b>
MEDICARE TAXABLE LIMIT (125000)? <b>9999999</b>	
FUTA TAX RATE (.008)? <b>.008</b>	FUTA TAXABLE LIMIT (7000)? <b>7000</b>
MESC TAX RATE (.021)? <b>.027</b>	MESC TAXABLE LIMIT (9500)? <b>9000</b>

The MESC rate varies from business to business.  
MESC normally sends this to you in late January.

If you do not have to do unemployment taxes just make the FUTA rate and the MESC rate 0.

## *Weekly Payroll Rates*

MICHIGAN EXEMPTION? <b>69.23</b>	MICHIGAN TAX RATE (4.6)? <b>4.35</b>
FEDERAL EXEMPTION? <b>70.19</b>	

### SINGLE RATES

RATE 1	MINIMUM AMOUNT? <b>0</b>	MAXIMUM AMOUNT? <b>138</b>	RATE? <b>0</b>
RATE 2	MINIMUM AMOUNT? <b>138</b>	MAXIMUM AMOUNT? <b>200</b>	RATE? <b>10</b>
RATE 3	MINIMUM AMOUNT? <b>200</b>	MAXIMUM AMOUNT? <b>696</b>	RATE? <b>15</b>
RATE 4	MINIMUM AMOUNT? <b>696</b>	MAXIMUM AMOUNT? <b>1279</b>	RATE? <b>25</b>
RATE 5	MINIMUM AMOUNT? <b>1279</b>	MAXIMUM AMOUNT? <b>3338</b>	RATE? <b>28</b>
RATE 6	MINIMUM AMOUNT? <b>3338</b>	MAXIMUM AMOUNT? <b>7212</b>	RATE? <b>33</b>
RATE 7	MINIMUM AMOUNT? <b>7212</b>	MAXIMUM AMOUNT? <b>1000000</b>	RATE? <b>35</b>

### MARRIED RATES

RATE 1	MINIMUM AMOUNT? <b>0</b>	MAXIMUM AMOUNT? <b>303</b>	RATE? <b>0</b>
RATE 2	MINIMUM AMOUNT? <b>303</b>	MAXIMUM AMOUNT? <b>470</b>	RATE? <b>10</b>
RATE 3	MINIMUM AMOUNT? <b>470</b>	MAXIMUM AMOUNT? <b>1455</b>	RATE? <b>15</b>
RATE 4	MINIMUM AMOUNT? <b>1455</b>	MAXIMUM AMOUNT? <b>2272</b>	RATE? <b>25</b>
RATE 5	MINIMUM AMOUNT? <b>2272</b>	MAXIMUM AMOUNT? <b>4165</b>	RATE? <b>28</b>
RATE 6	MINIMUM AMOUNT? <b>4165</b>	MAXIMUM AMOUNT? <b>7321</b>	RATE? <b>33</b>
RATE 7	MINIMUM AMOUNT? <b>7321</b>	MAXIMUM AMOUNT? <b>1000000</b>	RATE? <b>35</b>

More rates on the back side of this paper.

**R<sub>F</sub>B** II Custom Solutions, Inc. **2009 Tax Rates for Financial Programs**

*Bi-Weekly Payroll Rates*

MICHIGAN EXEMPTION? **138.46** MICHIGAN TAX RATE (4.6)? **4.35**  
 FEDERAL EXEMPTION? **140.38**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>276</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>276</b>	MAXIMUM AMOUNT?	<b>400</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>400</b>	MAXIMUM AMOUNT?	<b>1392</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>1392</b>	MAXIMUM AMOUNT?	<b>2559</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>2559</b>	MAXIMUM AMOUNT?	<b>6677</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>6677</b>	MAXIMUM AMOUNT?	<b>14423</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>14423</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>606</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>606</b>	MAXIMUM AMOUNT?	<b>940</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>940</b>	MAXIMUM AMOUNT?	<b>2910</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>2910</b>	MAXIMUM AMOUNT?	<b>4543</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>4543</b>	MAXIMUM AMOUNT?	<b>8331</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>8331</b>	MAXIMUM AMOUNT?	<b>14642</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>14642</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

*Daily Payroll Rates*

MICHIGAN EXEMPTION? **9.86** MICHIGAN TAX RATE (4.6)? **4.35**  
 FEDERAL EXEMPTION? **14.04**

SINGLE RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>27.60</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>27.60</b>	MAXIMUM AMOUNT?	<b>40.00</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>40.00</b>	MAXIMUM AMOUNT?	<b>139.20</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>139.20</b>	MAXIMUM AMOUNT?	<b>255.90</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>255.90</b>	MAXIMUM AMOUNT?	<b>667.70</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>667.70</b>	MAXIMUM AMOUNT?	<b>1442.30</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>1442.30</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>

MARRIED RATES

RATE 1	MINIMUM AMOUNT?	<b>0</b>	MAXIMUM AMOUNT?	<b>60.60</b>	RATE?	<b>0</b>
RATE 2	MINIMUM AMOUNT?	<b>60.60</b>	MAXIMUM AMOUNT?	<b>94.00</b>	RATE?	<b>10</b>
RATE 3	MINIMUM AMOUNT?	<b>94.00</b>	MAXIMUM AMOUNT?	<b>291.00</b>	RATE?	<b>15</b>
RATE 4	MINIMUM AMOUNT?	<b>291.00</b>	MAXIMUM AMOUNT?	<b>454.30</b>	RATE?	<b>25</b>
RATE 5	MINIMUM AMOUNT?	<b>454.30</b>	MAXIMUM AMOUNT?	<b>833.10</b>	RATE?	<b>28</b>
RATE 6	MINIMUM AMOUNT?	<b>833.10</b>	MAXIMUM AMOUNT?	<b>1464.20</b>	RATE?	<b>33</b>
RATE 7	MINIMUM AMOUNT?	<b>1464.20</b>	MAXIMUM AMOUNT?	<b>1000000</b>	RATE?	<b>35</b>